

VILLAGE OF LA GRANGE
Administrative Offices

BOARD REPORT

TO: Board of Trustees, Village Clerk and Village Attorney
FROM: Thomas E. Livingston, Village President
DATE: August 11, 2014
RE: **APPROVAL OF AMENDMENT TO VILLAGE MANAGER
EMPLOYMENT AGREEMENT**

As you are aware, I recently completed the performance evaluation process for the Village Manager, Robert Pilipiszyn. I appreciate your thoughtful participation in this process. I am pleased to share with the community our collective agreement that La Grange is fortunate to have such a talented, dedicated and capable Village Manager.

The Village Board has rewarded Bob with a pay increase and extension of his employment contract. Attached for your formal approval is an amendment to Bob's employment agreement which stipulates a new annual salary of \$162,775 and extends his term of employment until April 30, 2017.

The employment agreement as amended represents both the Village Board's satisfaction with Bob's performance, and its desire to remain competitive with the marketplace in order to retain him.

I seek your approval and authority to execute the agreement.

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VILLAGE OF LA GRANGE

**SECOND AMENDMENT OF THE VILLAGE MANAGER
EMPLOYMENT AGREEMENT**

This is the Second Amendment of the Village Manager Employment Agreement (the "*Second Amendment*") between the Village of La Grange, an Illinois municipal corporation, (the "*Village*") and Robert J. Pilipiszyn (the "*Employee*").

W I T N E S S E T H:

WHEREAS, the Employee has been employed by the Village as the Village Manager since August 1, 2004; and

WHEREAS, the Employee entered to an employment agreement with the Village titled "Village Manager Employment Agreement," with a term commencing May 1, 2007, and concluding April 30, 2009 (the "*Employment Agreement*"); and

WHEREAS, the Village and the Employee entered to a first amendment of the Employment Agreement with the Village titled "First Amendment Extending the Term of the Village Manager Employment Agreement," with a term commencing May 1, 2009, and concluding April 30, 2013 (the "*First Amendment*"); and

WHEREAS, the Employee continues to be a valued and trusted employee whose management skills are integral to the efficient and effective operation of the Village; and

WHEREAS, the Board of Trustees thus desires that the Employee continue in the employ of the Village as Village Manager, and the Employee desires to continue his employment as Village Manager as provided in the Employment Agreement and this Second Amendment; and

WHEREAS, the Employee and the Village have agreed that it is appropriate to enter into this Second Amendment;

NOW, THEREFORE, the Village and the Employee hereby agree as follows:

Section 1. Recitals.

The foregoing recitals are hereby incorporated into and made a part of this Second Amended Agreement.

Section 2. Amendment of Certain Provisions of the Employment Agreement.

A. Extension of Term. Pursuant to Subsection 2C of the Employment Agreement, the term of the Employment Agreement is extended until April 30, 2017.

B. Base Salary. Pursuant to Subsection 5A of the Employment Agreement, the Employee's annual base salary for Fiscal Year commencing May 1, 2014, and concluding April 30, 2015, shall be \$162,775.

Section 3. Continued Applicability of Employment Agreement.

All of the provisions of the Employment Agreement remain in full force and effect except only as specifically amended by this Second Amendment. The First Amendment is no longer applicable.

Section 4. Effective Date.

This Second Amendment is effective immediately after it is approved by the Board of Trustees and signed by the Village President.

VILLAGE OF LA GRANGE

By: _____
Thomas Livingston, Village President

Attest:

By: _____
John Burns, Village Clerk

EMPLOYEE

Robert J. Pilipiszyn