

MINUTES
VILLAGE OF LA GRANGE
SPECIAL MEETING OF THE
VILLAGE BOARD OF TRUSTEES

Village Hall Auditorium
53 South La Grange Road
La Grange, IL 60525

Monday, April 19, 2010
7:30 p.m.

1. CALL TO ORDER AND ROLL CALL

The Board of Trustees of the Village of La Grange special meeting was called to order at 7:35 p.m. by President Asperger. On roll call, as read by Administrative Secretary Ellie Elder, the following were:

PRESENT: Trustees Holder, Horvath, Kuchler, Langan, Livingston and Palermo with President Asperger presiding.

ABSENT: Clerk Milne

OTHERS: Village Manager Robert Pilipiszyn
Assistant Village Manager Andrianna Peterson
Finance Director Lou Cipparrone
Community Development Director Patrick Benjamin
Fire Chief David Fleege
Police Chief Mike Holub
Public Works Director Ryan Gillingham
Facilitator, Greg Kuhn

2. STRATEGIC PLANNING WORKSHOP

President Asperger reviewed the strategic planning process which provided staff the foundation for developing an operations plan to implement the Village Board's priorities. The purpose of the workshop is to obtain concurrence from the Village Board that staff is going in the right direction towards implementing the Village Board's strategic goals and provide clarification to staff as may be necessary. President Asperger requested Village Manager Pilipiszyn to describe the development of the operations plan.

Mr. Pilipiszyn provided considerable detail and description as to how the operations plan as a document was organized and how the Village Board's strategic priorities were "operationalized" to fit within the framework. The workload was further divided into tiers to better manage staff resources towards implementing the Village Board's sixty-plus goals. Mr. Pilipiszyn proposed that the plan be reviewed three times per year (January, May, September).

Mr. Pilipiszyn requested Mr. Gregory Kuhn to facilitate the discussion.

Mr. Kuhn briefly explained the overall design of the operations plan and how one is typically administered.

President Asperger opened the discussion to the Village Board for comments and questions. Considerable discussion ensued.

Matters discussed included: dates and deliverables; intensity of work required of staff resources; connectivity between completion of a short term goal and an on-going, long term goal involving the same subject matter (i.e. – economic development); and the status of certain priorities.

It was the consensus of the Village Board that the operations plan was in symmetry with the Board's strategic goals.

Mr. Kuhn complimented the Village Board on its discussion. As a living document, Mr. Kuhn noted that the plan is an imperfect system but added that the Village has already made demonstrable progress on several items before tonight's workshop because of the organizational discipline created by such a tool.

President Asperger thanked Mr. Kuhn and summarized the Village Board's discussion as follows:

1. The operations plan is in symmetry with Village Board priorities.
2. Staff to schedule priority policy discussion workshops as identified in the plan.
3. The operations plan will be reviewed for a status update in September.

3. ADJOURNMENT

The meeting was adjourned at 9:30 p.m.

Respectfully submitted,

Approved: June 14, 2010

Robert J. Pilipiszyn
Village Manager