

MINUTES

VILLAGE OF LA GRANGE
SPECIAL VILLAGE BOARD MEETING
La Grange Memorial Hospital
5101 S. Willow Springs Road
La Grange, IL 60525

Friday, November 1, 2013 – 5:00 p.m.

and

Saturday, November 2, 2013 – 8:00 a.m.

1. FRIDAY, NOVEMBER 1, 2013 – 5:00 P.M.

The Board of Trustees of the Village of La Grange special meeting was called to order at 5:06 p.m. by President Livingston. On roll call, as read by Village Clerk John Burns, the following were:

PRESENT: Trustees Holder, Langan, McCarty, Nowak and Palermo with President Livingston presiding.

ABSENT: Trustee Kuchler

OTHERS: Village Manager Robert Pilipiszyn
Assistant Village Manager Andrianna Peterson
Village Attorney Mark Burkland (arrived at 5:45 p.m.)
Community Development Director, Patrick Benjamin
Finance Director, Lou Cipparrone
Public Works Director Ryan Gillingham
Police Chief, Mike Holub
Fire Chief, Bill Bryzgalski
Facilitator, Greg Kuhn
Facilitator, Cristi Musser

President Livingston opened the meeting with introductions, and noted the excused absence of Trustee Kuchler.

The Village Board engaged in two visioning exercises and a discussion regarding core values. The exercises and discussion were facilitated by Gregory T. Kuhn, Ph.D., Director Governmental Management Consulting for Sikich LLP in Aurora, Illinois and Cristi Musser, MPA, Consultant, also with Sikich LLP. The Village Board re-affirmed that the over-arching mission / core value for the Village government is to “Preserve and Enhance the Quality of Life We Enjoy in La Grange.” With very slight modification, the Village Board also re-affirmed its five other core values which are as follows: (1) Community Vitality; (2) Delivery

of Core Services; (3) Maintenance and Capital Planning for our Infrastructure; (4) Structure, Support and Develop Staff Resources to Deliver Core Services; and (5) Maintain and Strengthen the Village's Strong Financial Position.

2. SATURDAY, NOVEMBER 2, 2013 – 8:00 A.M.

The Board of Trustees of the Village of La Grange special meeting was reconvened and called to order at 8:05 a.m. by President Livingston. On roll call as read by Village Clerk Burns, the following were:

PRESENT: Trustees Holder, Langan, McCarty, Nowak and Palermo with President Livingston presiding.

ABSENT: Trustee Kuchler

OTHERS: Village Manager Robert Pilipiszyn
Assistant Village Manager Andrianna Peterson
Village Attorney Mark Burkland
Community Development Director, Patrick Benjamin
Finance Director, Lou Cipparrone
Public Works Director, Ryan Gillingham
Police Chief, Mike Holub
Fire Chief, Bill Bryzgaliski
Facilitator, Greg Kuhn
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The session began with presentations from the Village Manager and Department Heads on trending issues within their respective areas of responsibility.

The Village Board then engaged in a small group exercise to identify factors that may impact attainment of its goals or its future vision. Next the Village Board conducted an assessment of the Village's strengths, weaknesses, threats and opportunities.

At the conclusion of the lunch break, Village Attorney Mark Burkland provided the Village Board, Village Clerk and the management team with updates to OMA and FOIA statutes.

The Village Board proceeded to engage in a lengthy review and discussion of its current strategic goals. There was considerable refinement of existing strategic goals. Several of these goals were merged or recognized as having achieved considerable progress and thus were identified as being operational rather than strategic in nature. These items were removed from the list of strategic goals, and some will continue to be referenced in the Village's financial plan as a departmental budget objective or within the Capital Projects Fund.

Reflecting on trending presentations by the management team, economic realities, and related outlooks, discussion ensued regarding new strategic goals. Several new goals were added which focused on evaluating concepts to improve staff and service delivery efficiencies within the Police and Fire Departments, and the development of certain properties within the Village, including the YMCA parcel.

As a result of this goal-setting exercise, twenty-three strategic goals were identified by the Village Board which are to occupy the Village's attention for the next two years.

Major areas of emphasis for the Village going forward include:

- ✓ strong financial management through continuation of the Village's cost containment plan, examining revenue trends, and evaluation of revenue options;
- ✓ continued evaluation and application of technology to capture institutional knowledge, enhance operational efficiency, and to manage information;
- ✓ organizational development and succession planning;
- ✓ capital asset maintenance and replacement of the Village's street, water, and sewer infrastructure;
- ✓ creation of a facilities plan to maintain and replace Village buildings;
- ✓ continue to evaluate opportunities for functional consolidation of core services especially within the Village's public safety departments;
- ✓ continue with existing economic development initiatives;
- ✓ continue to manage the Village's existing supply of public parking;
- ✓ complete the comprehensive update to the Village's zoning code;
- ✓ continue with "Green" Initiatives and Practices; and
- ✓ focus on the development of certain parcels within the Village including the YMCA property.

No formal action was taken by the Village Board.

The facilitator is scheduled to deliver in the near future a document summarizing the process and outcome of the planning session.

The meeting adjourned at 3:30 p.m.



Thomas E. Livingston, Village President

ATTEST:



John Burns, Village Clerk

Approved Date December 9, 2013